

ABSTRACT

This study investigates the quality of work-life (QWL) experienced by employees at Hyundai Motor India Limited (HMIL), one of the leading automobile manufacturers in India. The primary objective is to assess how various factors such as work environment, job satisfaction, work-life balance, compensation, career development, and organizational support contribute to the overall quality of life for employees at HMIL.

The research utilizes both qualitative and quantitative methods, including surveys and interviews, to gather data from a diverse sample of employees across different departments and levels within the company. A structured questionnaire was designed to measure key dimensions of QWL, and the results were analyzed using statistical tools to identify patterns, correlations, and areas for improvement.

Findings indicate that employees at HMIL generally report a high level of satisfaction with work-life balance and compensation. However, challenges related to long working hours, stress, and limited opportunities for career advancement were identified as areas needing attention. Additionally, organizational support in terms of employee welfare programs and communication was found to be satisfactory, although there is room for improvement in fostering a more inclusive and supportive work culture.

The study concludes that HMIL has made significant strides in promoting a positive work environment but should focus on further enhancing employee career growth prospects, reducing stress levels, and fostering a more flexible and inclusive workplace. Recommendations are provided for management to address these areas and improve the overall quality of work-life for employees.